

# NATIONAL COMPETENCY STANDARDS FOR SOLAR POWER TECHNOLOGIST (DIPLOMA)

TVET QUALITY COUNCIL BHUTAN QUALIFICATIONS AND PROFESSIONAL CERTIFICATION AUTHORITY THIMPHU, BHUTAN JULY 2024

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#### FOREWORD

The TVET Quality Council, BQPCA is pleased to present the National Competency Standards (NCS) for Solar Power Technologist, Diploma. The main objective of developing National Competency Standards is to set up a well-defined nationally recognized TVET Qualifications that will help in setting a benchmark for the TVET Qualifications in our country aligned to the international best practices.

The standards are developed to ensure that the TVET trainees possess the desired Skills, Knowledge and Attitude required by the industries. In order to ensure the relevancy of the competencies, the standards are developed in close consultation with industry experts and trainers from training institutes.

A training system based on National Competency Standards shall ensure that the training is relevant to the needs of the industries. As a result, future TVET trainees will be better skilled to meet the needs and expectations of industries and employers. Such a positive impact on the employability of TVET graduates will enhance the reputation of the TVET system and make it attractive to the youths.

While acknowledging the existing level of cooperation and collaboration, the Council earnestly requests employers and training providers to extend the fullest support and cooperation in development and implementation of the National Competency Standards. The ultimate objective is to build a competent and productive national workforce that will contribute to the socio-economic development of our country.

We gratefully acknowledge the valuable contributions made by experts from industries and trainers during the consultation and validation processes of the NCS development. We further look forward to improved industry engagement and active participation of trainers in the development of a quality-assured demand driven TVET system.

Director BQPCA

#### ACKNOWLEDGEMENT

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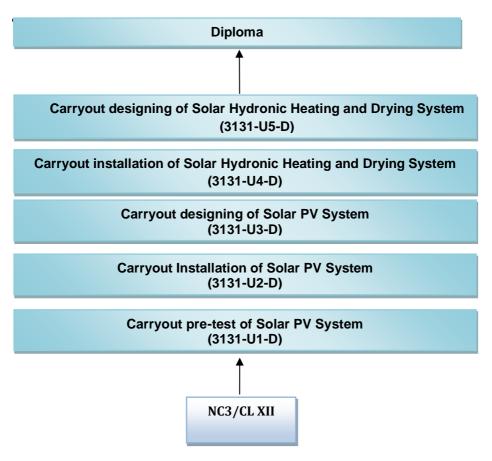
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#### PACKAGING OF QUALIFICATIONS



# **Overview of the National Competency Standards**

UNIT TITLE		ELEMENTS OF COMPETENCE
1.	Carryout pre- test of Solar PV System	<ol> <li>Perform testing of solar PV panel</li> <li>Verify characteristic of PV panel</li> <li>Verify characteristics of battery</li> <li>Perform testing of PV components</li> </ol>
2.	Carryout Installation of Solar PV System	<ol> <li>Perform installation of Stand-alone PV system</li> <li>Perform installation of grid tied PV system</li> <li>Perform installation of hybrid PV system</li> <li>Perform maintenance of Solar PV system</li> </ol>
3.	Carryout designing of Solar PV System	<ol> <li>Perform PV system parameter analysis</li> <li>Perform stand-alone PV system designing</li> <li>Perform grid-tied PV system designing</li> </ol>
4.	Carryout installation of Solar Hydronic Heating and Drying System	<ol> <li>Perform basic plumbing</li> <li>Perform installation of thermosyphon/passive solar water heating system</li> <li>Perform installation of pump driven/active solar water heating system</li> <li>Perform installation of Hydronic system</li> <li>Perform installation of hybrid solar dryer</li> </ol>
5.	Carryout designing of Solar Hydronic Heating and Drying System	<ol> <li>Perform designing of solar water heating system</li> <li>Perform designing of Hydronic system</li> <li>Perform designing of hybrid solar dryer</li> </ol>

UNIT TITLE	Carryout Pre-Test of Solar PV System
DESCRIPTOR	This unit covers the competencies required to perform testing of solar PV panel, verify characteristic of PV panel, verify characteristics of battery and perform testing of PV components
CODE	3131-U1-D
ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
<ol> <li>Perform testing of solar PV panel</li> </ol>	<ul> <li>1.1 Use <i>PPEs</i> as per the job requirements following standard procedure.</li> <li>1.2 Select and use <i>tools and equipment</i> as per the job requirements following standard procedure</li> <li>1.3 Measure PV Panel output under <i>different conditions</i> following standard procedure</li> </ul>
2. Verify characteristic of PV panel	<ul> <li>2.1 Verify characteristics of series connected PV Panel following standard procedure</li> <li>2.2 Verify characteristics of parallel connected PV Panel following standard procedure</li> <li>2.3 Verify characteristics of series-parallel combined PV Panel following standard procedure</li> </ul>
3. Verify characteristic s of battery	<ul> <li>3.1 Measure battery output following standard procedure</li> <li>3.2 Verify characteristics of series connected battery following standard procedure</li> <li>3.3 Verify characteristics of parallel connected battery following standard procedure</li> <li>3.4 Verify characteristics of series-parallel combined battery following standard procedure</li> <li>3.5 Verify charging &amp; discharging characteristics of battery following standard procedure</li> </ul>

4. Perform testing of PV	4.1 Test charging function of solar controller following standard procedure	
components	4.2 Test discharging function of solar controller following standard procedure	
	4.3 Test inverter (off grid type) following standard procedure	

RANGE STATEMENT		
<b>PPEs</b> may include but not limited to:		
Safety shoes	Safety harness	
Workshop dress	Safety goggles	
Tools and equipment may include b	out not limited to:	
PV panel	Pliers	
Multimeter	Screwdriver	
Inverter	Spanner	
Ampere-hour meter	Crimping tool	
Inclinometer	Battery	
Hydrometer		
Different conditions may include b	ut not limited to:	
Weather condition	Inclination/ tilt	
Orientation		
Critical Aspects:		
Demonstration of occupational health and safety practices at workplace		
Measure battery output following standard procedure		

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
<ul> <li>Ethics and Integrity</li> <li>OHS regulations</li> <li>Principle of operation of PV panel</li> <li>Construction and Types of PV panel</li> <li>Efficiency of panel output</li> <li>Factor affecting the PV panel output</li> <li>Characteristics of PV panels in series, parallel &amp; combined</li> <li>Battery capacity and types</li> <li>Working principle of lead acid and lithium-ion battery</li> <li>Characteristics of battery in series, parallel and combined</li> <li>Battery management system</li> <li>Fast Charging and High-C- Rate Charging</li> <li>Safety considerations of battery</li> <li>Applications of Lithium-ion Batteries</li> <li>Charged controller basics</li> <li>Types of controllers</li> <li>MPPT and PWM Charging Algorithm</li> <li>Battery protection system of controller</li> <li>Working principle and types of inverters</li> </ul>	<ul> <li>Team work</li> <li>Communication</li> <li>Negotiation</li> <li>Creativity</li> <li>Problem solving</li> <li>Time management</li> </ul>

UNIT TITLE	Carryout Installation of Solar PV system	
DESCRIPTOR	This unit covers the competencies required to perform installation of stand-alone PV system, perform installation of grid tied PV system, perform installation of hybrid PV system, perform installation of PV protection system and perform maintenance of Solar PV system	
CODE	3131-U2-D	
ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA	
<ol> <li>Perform installation of Stand-alone PV system</li> </ol>	<ol> <li>1.1 Use PPEs as per the job requirements following standard procedure.</li> <li>1.2 Select and use <i>tools and equipment</i> as per the job requirements following standard procedure</li> <li>1.3 Prepare site following standard procedure</li> <li>1.4 Install Mounting structures and PV Panel following standard procedure</li> <li>1.5 Perform wiring of PV Panel following standard procedure</li> <li>1.6 Install DC distribution board following standard procedure</li> <li>1.7 Install <i>components</i> following standard procedure</li> <li>1.8 Install AC distribution board following standard procedure</li> <li>1.9 Commission stand-alone PV system following</li> </ol>	
2. Perform installation of grid tied PV system	<ul> <li>standard procedure</li> <li>2.1 Prepare site following standard procedure</li> <li>2.2 Install Mounting structures and PV Panel following standard procedure</li> <li>2.3 Perform wiring of PV Panel following standard</li> </ul>	

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# **RANGE STATEMENT**

Components may include but not limited to:

Controller	Inverter	
Battery	Bi-directional Energy meter	
Tools and equipment may include b	out not limited to:	
Pyranometer	Drilling machine	
<ul> <li>Solar path finder</li> </ul>	MC4 wrench	
<ul> <li>Earth resistance tester</li> </ul>		
Critical Aspects:		
• Demonstration of occupational health and safety practices at workplace		
Perform wiring of PV Panel following standard procedure		

• Commission PV system following standard procedure

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
<ul> <li>Ethics and Integrity</li> <li>OHS regulations</li> <li>Related Bhutan Electricity Rules</li> <li>Environmental factors affecting PV module performance</li> <li>Hybrid solar PV system</li> <li>Stand-alone solar PV system</li> <li>Grid tied solar PV system</li> <li>Solar PV protection system</li> <li>Maintenance of solar PV system</li> </ul>	<ul> <li>Team work</li> <li>Communication</li> <li>Negotiation</li> <li>Creativity</li> <li>Problem solving</li> <li>Time management</li> </ul>

UNIT TITLE	Carryout Designing of Solar PV system
DESCRIPTOR	This unit covers the competencies required to perform parameter analysis, perform stand-alone designing and perform grid-tied PV system designing
CODE	3131-U3-D
ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Perform PV system parameter analysis	<ol> <li>1.1 Use PPEs as per the job requirements following standard procedure.</li> <li>1.2 Select and use <i>tools and equipment</i> as per the job requirements following standard procedure</li> <li>1.3 Measure irradiance following standard procedure</li> <li>1.4 Perform shading analysis following standard procedure</li> <li>1.5 Perform tilt optimization following standard procedure</li> <li>1.6 Interpret <i>meteorological data</i> following</li> </ol>
2. Perform stand-alone PV system designing	<ul> <li>standard procedure</li> <li>2.1 Calculate maximum demanded load following standard procedure</li> <li>2.2 Perform sizing of <i>components</i> following standard procedure</li> <li>2.3 Draw Single Line Diagram following standard procedure</li> <li>2.4 Prepare BOQ following standard procedure</li> </ul>
3. Perform grid- tied PV system designing	<ul> <li>3.1 Calculate maximum demanded load following standard procedure</li> <li>3.2 Perform sizing of <i>components</i> following standard procedure</li> <li>3.3 Draw Single Line Diagram following standard procedure</li> <li>3.4 Prepare BOQ following standard procedure</li> </ul>

RANGE STATEMENT				
Tools and equipment may include but not limited to:				
Barometer     Solar radio meter				
Thermometer	Weather station			
<ul> <li>Simulation software</li> </ul>				
Meteorological data may include bu	ut not limited to:			
<ul> <li>Solar insolation</li> </ul>	Humidity			
<ul> <li>Solar irradiance</li> </ul>	Rainfall			
<ul> <li>Ambient temperature</li> </ul>	Wind velocity			
Snow fall				
Components may include but not lir	nited to:			
Inverter	Battery			
Panel	Controller			
Critical Aspects:				
<ul> <li>Demonstration of occupationa workplace</li> </ul>	I health and safety practices at			
<ul> <li>Interpret meteorological data following standard procedure</li> </ul>				
Calculate maximum demanded load following standard procedure				

- Perform sizing of components following standard procedure Prepare BOQ following standard procedure ٠
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UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS	
<ul> <li>Ethics and Integrity</li> <li>OHS regulations</li> <li>Meteorological data</li> <li>Load calculation</li> <li>Sizing of solar PV system components</li> </ul>	<ul> <li>Team work</li> <li>Communication</li> <li>Negotiation</li> <li>Creativity</li> <li>Problem solving</li> <li>Time management</li> </ul>	

UNIT TITLE	Carryout Installation of Solar Hydronic Heating and Drying System			
DESCRIPTOR	This unit covers the competencies required to perform basic plumbing, installation of thermosyphon/passive solar water heating system, pump driven/active solar water heating system, Hydronic system and hybrid solar dryer			
CODE	3131-U4-D			
ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA			
1. Perform basic plumbing	1.1 Use PPEs as per the job requirements following standard procedure.			
	1.2 Select and use <i>tools and equipment</i> as per the job requirements following standard procedure			
	1.3 Perform CPVC pipe jointing following standard procedure			
	1.4 Perform PPR pipe jointing following standard procedure			
	1.5 Perform PEX pipe jointing following standard procedure			
	1.6 Perform CSS pipe joint following standard procedure			
2. Perform installation of	2.1 Prepare site following standard procedure			
thermosypho n/passive	2.2 Install <i>components</i> following standard procedure			
solar water heating	2.3 Perform primary and secondary plumbing circuit lines following standard procedure			
system	2.4 Install safety accessories and auxiliary heaters following standard procedure			
	2.5 Perform system charging following standard procedure			
3. Perform installation of pump	3.1 Prepare site following standard procedure			

driven/active solar water heating system		3.2 Install <i>components</i> following standard procedure		
		3.3 Perform primary and secondary plumbing circuit lines following standard procedure		
		4 Install safety accessories and auxiliary heaters following standard procedure		
		3.5 Install pump station following standard procedure		
		3.6 Install solar controller following standard procedure		
		3.7 Perform system charging following standard procedure		
4.	Perform installation of	4.1 Interpret drawing following standard procedure		
	Hydronic system	4.2 Install heat pump and its controller following standard procedure		
		4.3 Lay pipes following standard procedure		
		4.4 Install manifold, radiator, thermostat and wiring center following standard procedure		
		4.5 Commission hydronic system following standard procedure		
5.	Perform installation of	5.1 Prepare site following standard procedure		
	hybrid solar 5 dryer	5.2 Install mounting structures following standard procedure		
		5.3 Install solar PV panel, solar air collector, controller drying chamber and battery following standard procedure		
		5.4 Commission hybrid solar dryer following standard procedure		

RANGE STATEMENT			
Components may include but not limited to:			
Solar collector     Hot water storage tank			
PV panel	Cold water storage tank		

Drying chamber	Manifolds	
Battery	Heat pump	
Tools and equipment may include but not limited to:		
Welding machine	Plumbing tools	
Pliers	Masonry tools	
Wire stripper	Infrared thermal camera	
Multimeter	Screwdriver set	

#### Critical Aspects:

- Demonstration of occupational health and safety practices at workplace
- Perform basic pipe joints
- Install safety accessories and auxiliary heaters following standard procedure
- Perform pipe layout for hydronic system
- Install manifold, thermostat and wiring center following standard procedure
- Commission the PV system following standard procedure

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS		
<ul> <li>Ethics and Integrity</li> <li>OHS regulations</li> <li>Working principle of solar water heating system</li> <li>Types of solar water heating system</li> <li>Working of hydronic system</li> <li>Methods of laying pipe for hydronic system</li> <li>Working of hybrid solar dryer</li> </ul>	<ul> <li>Team work</li> <li>Communication</li> <li>Negotiation</li> <li>Creativity</li> <li>Problem solving</li> <li>Time management</li> </ul>		

UNIT TITLE	Carryout Designing of Solar Hydronic Heating and Drying System		
DESCRIPTOR	This unit covers the competencies required to perform designing of solar water heating system, designing of hydronic system and designing of hybrid solar dryer		
CODE	3131-U5-D		
ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA		
1. Perform designing of solar water	1.1 Select and use <i>tools and equipment</i> as per the job requirements following standard procedure		
heating system	1.2 Use PPEs as per the job requirements following standard procedure.		
	1.3 Determine SWHS parameter analysis following standard procedure		
	<ol> <li>Perform sizing of hot water storage tank, collector and pump station following standard procedure</li> </ol>		
	1.5 Design pipe layout following standard procedure		
	1.6 Draw single line diagram following standard procedure		
2. Perform designing of	<ul><li>1.7 Prepare BOQ following standard procedure</li><li>2.1 Interpret building drawing following standard procedure</li></ul>		
Hydronic system	2.2 Perform analysis of building and ambient parameters following standard procedure		
	2.3 Design pipe layout following standard procedure		
	2.4 Perform sizing of pump and heat pump following standard procedure		
	2.5 Draw single line diagram following standard procedure		
	2.6 Prepare BOQ following standard procedure		

3.	Perform designing of hybrid solar dryer	3.1 Perform analysis of solar dryer parameter following standard procedures
		3.2 Perform collector sizing following standard procedure
		3.3 Design dryer chamber, mounting and backup power supply following standard procedure
		3.4 Prepare drawing following standard procedure
		3.5 Prepare BOQ following standard procedure

# RANGE STATEMENT

Tool and equipment may include but not limited to:

Computer

CAD

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#### **Critical Aspects:**

- Demonstration of occupational health and safety practices at workplace
- Determine SWHS parameter analysis following standard procedure
- Perform component sizing
- Design pipe layout following standard procedure
- Prepare BOQ following standard procedure

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS		
<ul> <li>Ethics and Integrity</li> <li>OHS regulations</li> <li>Estimation and costing</li> <li>Types of heat insulating materials</li> <li>Importance of cross ventilation</li> </ul>	<ul> <li>Team work</li> <li>Communication</li> <li>Negotiation</li> <li>Creativity</li> <li>Problem solving</li> <li>Time management</li> </ul>		

•	Calculation of heat requirement (BTU)
•	Sizing of solar water heating system
•	Sizing of hydronic system
•	Sizing of solar dryer
•	Basic management and supervision of project
•	Procurement rules and regulations

#### ANNEXURE

# National Competency Standards (NCS)

The National Competency Standards specify the skill, knowledge and attitudes applied to a particular occupation. Standards also specify the standards or criteria of performance of a competent worker and the various contexts in which work may take place. Standards provide explicit advice to assessors regarding the skill and knowledge to be demonstrated by candidates seeking formal recognition either following training or through work experience.

#### **Purpose of National Competency Standards**

National Competency Standards serve a number of purposes including:

- Providing advice to curriculum developers about the competencies to be included in the curriculum.
- Providing specifications to assessment resource developers about the competencies within an occupation to be demonstrated by candidates.
- Providing advice to industry/employers about job functions, which in turn can be used for the development of job descriptions, performance appraisal systems and work flow analysis.

#### Bhutan Qualifications Framework (BQF)

Bhutan Qualifications Framework is an integrated national framework that outlines all types of qualification in Bhutan. As an established and nationally accepted instrument, the BQF has been benchmarked against international practices in terms of standards. The BQF aims to recognize all forms of learning systems, including formal, non-formal, and informal learning. It acknowledges technological advancements and recognizes contemporary modes of delivery. It covers a broad range of education systems including the TVET education.

### Implementation of TVET Qualifications



\* RPL = Recognition of Prior Learning

#### **TVET Qualifications Levels**

#### TVET Qualifications has seven levels as per the BQF. The levels are:

#### Bhutan Qualifications Framework 2023

#### Table 2: Qualification Types and Levels Based on Education Sector.

BQF Level	Community Education	School Education	TVET	Higher Education	Monastic Education
8				Doctoral Degree	Khewang ঋত্রজান্দুর্বার্ণ
7			Master's Degree Postgraduate Diploma Postgraduate Certificate	Master's Degree Postgraduate Diploma Postgraduate Certificate	Tsugla Gongma माझुषा'भगा ये[र- बा
6			Applied Degree	Bachelor's Degree Bachelor's Degree (Honours) Graduate Diploma Graduate Certificate	Tsugla Wogma बाझुबाप्धवार्थवा ह्या
5			Advanced Diploma	Advanced Diploma	
4			Diploma	Diploma	
3		Bhutan Higher Secondary Education Certificate	Certificate 3		Dringrim Gongma त्व्वैर:रेब्र'र्वेन्:बा
2		Bhutan Certificate for Secondary Education	Certificate 2		Dringrim Barma (त्य्वीर-रेक्ष'चर-का
1	ALC		Certificate 1		

### **Level Descriptors**

The TVET Qualification levels are set based on the level descriptors, as defined in the BQF. The detail of the qualification level descriptor is as follow:

	Knowledg e	Skills	Values	Application
Level	Knowledg e that is:	Demonstrat e skills that involve:	Demonstrat e values that involve:	Applied in contexts that involve:
4	Broad theoretical, technical and operational	Selecting and applying a range of standard processes relevant to varied and sometimes unpredictable tasks Selecting and applying a range of solutions involving formulation of solutions to resolve complex issues Demonstratin g a high level of proficiency in English and Dzongkha	Strong level of awareness of self and others; and an appreciation of belief system, role of social norms, and the importance of relationship building Application of ethical norms and legal rules in decision- making; and comprehendi ng the correlation between values and behaviour Commitment to own profession and quality of work	Stable tasks with predictable changes Broad guidance with some self-direction that requires sound judgement Taking some responsibility for planning and coordination with others

3	Theoretical with some technical and operational processes	Applying a range of standard processes to known but varied tasks Selecting and applying a range of solutions to familiar and unfamiliar problems Communicati ng effectively and clearly, both oral and written, in both English and Dzongkha	Sound level of self- awareness and beliefs; and ability to apply social norms and build relationships Application of a set of ethical norms Commitment to own field of interest and apply self- management of learning and performance	Stable tasks with some aspects of change General guidance and supervision that require discretion and judgement Adapting to own behaviour to work with others
2	Basic, factual and conceptual	Applying standard processes relevant to carry out known tasks Applying a set of known solutions to solve simple and straightforwa rd issues Using simple and direct exchange of information on familiar	Some level of self- awareness and beliefs, and appreciation of social norms; and significance of relationships Awareness of ethical norms, and openness	Structured and stable tasks General support and Supervision that require some discretion and judgement Collaboration with others to achieve goals

	and routine matters Developing basic proficiency i Dzongkha and English	to different activities Developing own knowledge and skills	
al, e day	undation every d generalApplying operational literacy, numeracy skills required to carry out simple tasksApplying simple solutions to solve simple and straightforwa rd everyday issuesCommunica ng using everyday expressions and simple phrases in Dzongkha and English	of relationships Basic awareness of fundamental ethical norms, basic civil rights, and	Highly structured tasks with close support and supervision Minimal Discretion and judgement Readiness to work together and share knowledge with others

# CODING USED FOR NATIONAL COMPETENCY STANDARDS

The coding and classification system developed in Bhutan is logical, easy to use, and also aligned with international best practices. The Bhutanese coding and classification system is based on the International Standard Classification of Occupations, 2008 (ISCO-08) developed by the International Labour Organization (ILO).

The coding of the National competency standards forms the basis of the identification code for the Vocational Education and Training Management Information System (VET – MIS) both in terms of economic sector identification and that of the individual standard.

### Coding the individual national competency standards

Coding the individual skills standard has a multiple purpose:

- to identify the occupational code
- to identify the units
- to identify the qualification level

A job can include a number of competencies described in the national competency standards.

However, in order to follow a logical order, only national competency standards related to each other and following a logical sequence in terms of training delivery, from the simple to the complex, are clustered into a qualification level. Some standards are so complex that they need to stand alone.



TVET Quality Council Bhutan Qualifications and Professionals Certification Authority Thimphu, Bhutan